



Program Monitoring & Evaluation Internship

Announcement: Kupenda for the Children is currently accepting applications for up to three Program Monitoring & Evaluation Internship positions. Interns will support Kupenda in assessing the reach and impact of our Advocacy, Education and/or Medical programs. Individuals with experience in research and data analysis are encouraged to apply.

Organization Description

Why We Exist: In many areas of the world, people impacted by disability are viewed as cursed, leading to their neglect, abandonment, abuse, rape, and murder. According to the World Health Organization “A billion people in the world, 15% of the population, have a disability severe enough that it limits their participation in family, community and political life.”

Our Mission: Equipping children with disabilities to achieve their God-given potential through advocacy, education and medical intervention.

The Children We Serve: Kupenda works with children and youth who have long-term disabilities including physical, cognitive, sensory, and emotional health issues.

Where We Work: Our work is focused in the Kilifi region of Kenya but our model and materials are also being used in parts of Tanzania and are relevant for use in all developing nations.

Our Programs

Advocacy: When people learn about the needs of children with disabilities and how they can respond -- the majority do. We inspire this response by organizing locally-led public awareness days and educational workshops for leaders, families and communities. Participants in these sessions develop more loving, inclusive attitudes toward children with disabilities, which often inspires them to provide direct assistance, such as education access and medical intervention.

Education: Access to school gives children with disabilities the opportunity to reach their full potential – whether that means going to college or simply learning to hold a cup. We support education access by providing school fees, constructing special needs educational facilities, and hiring and training caretakers and special needs educators.



Medical Intervention: We promote the health of children with disabilities by connecting them to medical care, nutrition support, and therapy (e.g., speech, occupational, and physiotherapy). We also advocate for reduced medical fees, provide referrals, construct medical facilities, and support access to medical equipment and corrective surgeries.

Internship Description:

The Intern will provide critical research and analysis of data across the Kupenda program portfolio including the development and use of data collection tools to track the reach and impact of Kupenda's Education, Medical and Advocacy programs, with special attention to our advocacy program for pastors, government officials and traditional healers. Intern will also be responsible for collating, cleaning, analyzing and reporting on program data and training our staff to do the same. This internship is a great opportunity to learn about M&E and gain experience in applied research as well as current, pressing global disability justice issues and international disability advocacy. The internships positions are remote. Preference will be given to applicants that can commit to at least 10 hours per week for a minimum of 3 months.

Doctoral Level

An Intern at the Doctoral Level will be further responsible for drafting manuscript(s) for peer reviewed journals, reports, and other documents related to monitoring and evaluation, particularly as it relates to disability advocacy.

Learning Objectives

- Gaining experience in the field of M&E.
- Gaining a greater understanding of international health projects by working on cross cutting M&E projects to support disability advocacy programs and priorities.
- Gaining experience reporting program outcomes to private philanthropists, foundations and government funders (including the United Kingdom's Department for International Development, DFID).
- Gaining a greater understanding of data analytics and evaluation principles.
- Deepening skills in collaboration and coordination within a complex organizational and implementation structure.
- Participating in professional development activities provided through Kupenda for the Children and DFID as agreed upon with on site-manager.



Qualifications

- Currently enrolled master's or doctoral degree candidate in non-profit management, economics, statistics, public health, global health, public policy, and/or related program; or, completion of such a program within the past 12 months.
- Coursework and/or hands-on experience with evaluation methods, including survey design and administration preferred.
- Knowledge and understanding of M&E systems and global health M&E issues related to developing countries.
- Experience with using STATA and maintaining database files is required. Experience with Tableau, SPSS, STATA and/or Nvivo strongly preferred.
- Proficient with Microsoft Office Suite programs, such as Word, Excel, and PowerPoint.
- Strong written and oral communication skills in English.
- Strong organizational and interpersonal skills.
- Ability to work independently and in a fast-paced environment with short turnaround times while maintaining high standards.
- Strong interest in global health and monitoring and evaluation.
- Exceptional oral and written communication skills
- Strong attention to detail and organizational skills
- Strong Excel skills, especially creating of charts and graphs.
- Demonstrated maturity to work successfully in high-pressure situations with good humor, grace, and a positive attitude.

To Apply

Please send letter of interest, resume, and weekly availability (days/hours) to Jessica Charles at jessica@kupenda.org. Internships are open until filled. Use "Monitoring and Evaluation Internship" as the subject of your e-mail. Only complete applications will be reviewed. No phone calls please.

Equal Opportunity Employment

Kupenda is committed to providing equal opportunity to all employees, Volunteers, and applicants for employment and volunteer service. Kupenda policy prohibits discrimination and harassment because of race, color, religion, sex, national origin, age (40 or over), disability, sexual orientation, gender identity, gender expression, marital status, parental status, political affiliation, union membership, genetic information, or history of participation in the Equal Employment Opportunity process, grievance procedure, or any authorized complaint procedure.