

Community Disability Advocacy Program Implementation Guidelines

Step I: Community Needs Assessment

- Interview children and adults with disabilities (in 1:1 interviews and focus groups) to assess the prevalence, realities, and needs of children living with disabilities in their community.
- Interview **families impacted by disability** (in 1:1 interviews and focus groups) to assess the prevalence, realities, and needs of children living with disabilities in their community.
- Interview **community leaders** (in 1:1 interviews and focus groups) to assess the prevalence, realities, and needs of children living with disabilities in their community.

Step 2: Leader Workshops

- **Identify groups** of 25 disabled persons organization (DPO) members, pastors, traditional healers, and government leaders from the community and invite them to attend a one-day disability advocacy workshop.
- Tailor disability advocacy workshop content, based on the needs assessment results.
- Run four one-day workshops: 1) for DPO members 2) for pastors, 3) for traditional healers, and 4) for government leaders.

Step 3: Parent and Caregiver Workshops

- Support trained leaders to identify families impacted by disability in their communities.
- Support trained leaders to co-facilitate disability advocacy trainings for these families alongside disability professionals.

Step 4: Parent Support Groups

- Support trained leaders and parents to form parent support groups.
- Ensure parent support groups begin meeting regularly to provide one another support, to identify families impacted by disability, and to **advocate for disability justice** in their communities.

Step 5: Community Disability Committees

- Support trained leaders and parents to establish community or regional Disability Committees.
- Ensure Disability Committees are meeting regularly to identify families impacted by disability and advocate for disability justice in their communities, including **policy creation and implementation.**

Step 6: Community Needs Assessment

- Support trained leaders and parents in continuing to identify and advocate for families impacted by disability in their communities.
- Certify trained leaders and parents who complete 3 months of disability advocate impact reports as official Kuhenza Disability Advocates.
- Invite certified leaders and parents to attend Kuhenza's **Training of Trainers (TOT) workshop** where they learn how to facilitate disability workshops.
- Support the TOT master trainers in facilitating disability workshops in their communities.